

Nursing Leaders Guide Professional Practice

Student's Name:

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Nurse leaders have the task of guiding professional practices for those who are working with them. A nurse leader demonstrates leadership in various ways that improve patients' outcomes and create open communication with staff to support quality standards of care. The nurse leader also engages in promoting positive relationships with all the staff hence promoting engagement of work (Reilly & Jurchak 2017).

How I would respond to an Employee who has resigned

My response would be in a formal business letter format which would begin by citing the acknowledgement of the intention to accept the employee's resignation. I would express some understanding and express some regrets about losing the employee. I would also indicate that I understand, respect, and appreciate the tough decision that he or she had to make. I would as well offer some assistance of giving him or her a reference letter. Finally, in a situation where the employee highlights some negative comments concerning the organization, I would appreciate that and give an assurance of making a follow up on the matter. Finally, I would wish the employee well in their future activity (Sherrod & Goda 2016).

How Participating in Change Helps a Nurse Leader Grow in their Professional Practice

The health environment is rapidly expanding and becoming complex. Thus, it requires more leaders with advanced knowledge, qualifications, and skills to meet a global workforce highly growing demand. Nurse leaders are also expected to address their current practice to ensure their readiness for any future challenges and uncertainties of growth. Nurses can reach

their professional goals for growth and development through the activities of professional development activities. The willingness of nurse leaders to participate in the health organizational change has facilitated the creation of a professional development plan (PDP) as an integral part of professional nursing practice. The rapid change pace in the healthcare system offers opportunities for nurse leaders to utilize and advance their leadership and management skills for advancing change (Gully & Jenkins 2017).

References

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